



**Job Title:** Scientist, Research and Development

**Job Summary:** Research and Development scientist position to execute on projects advancing our biomaterials for use in cell culture and transfection protocols. Must be innovative, self-motivated, have strong written and verbal communication skills and a strong background in biomaterials and cell culture techniques.

**ESSENTIAL DUTIES:**

1. Develop project plans and manage project timelines.
2. Design and carry out experimental plans.
3. Work at the laboratory bench and in an office environment.
4. Document research according to standard company practices.
5. Stay current on scientific developments in areas of focus.
6. Contribute to the preparation and/or evaluation of patents.
7. Prepare scientific data for presentations at internal and external meetings.
8. Participate in grant writing and reporting of results.
9. Generate and review internal technical literature, patents and journal articles.
10. Be proficient in Microsoft Office software suite.
11. Comply with legal and regulatory requirements applicable to our business.
12. Support equipment care and maintenance.
13. Some weekend work may be required for maintenance of cell cultures.

**MANDATORY QUALIFICATIONS:**

1. BS degree in a scientific discipline with 5+ years post-graduate experience  
OR
2. MS degree or PhD degree in a scientific discipline with 0-3 years post-graduate experience, preferably in an industry R&D environment.

**PHYSICAL REQUIREMENTS:**

1. Ability to work at lab bench, biosafety cabinet or fume hood for extended period of time.
2. Ability to wear standard laboratory protective gear (gloves, lab coat, safety glasses, etc.).

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